



Κώδικες συμπεριφοράς στις κοινότητες ελεύθερου λογισμικού

Αντώνης Χριστοφίδης
Παρουσίαση στη FOSSCOMM, 13 Νοεμβρίου 2021

Κώδικας δεοντολογίας

Αρχική → Πληροφορίες → Κώδικας δεοντολογίας

Για να διατηρήσουμε τη FOSSCOMM, μια διασκεδαστική, ενδιαφέρουσα και θετική εμπειρία για όλους, αναμένουμε από τους συμμετέχοντες να λειτουργούν κάτω από κάποια πλαίσια:

1. Η FOSSCOMM στοχεύει να είναι μια ελεύθερη, ανοιχτή και συνεργατική εκδήλωση. Αυτό σημαίνει ότι περιμένουμε τη συνεργασία όλων των συμμετεχόντων στη FOSSCOMM και ότι όλοι θα συμπεριφέρονται με σεβασμό προς όλους τους άλλους, συμπεριλαμβανομένων εκείνων που είναι διαφορετικοί ή σκέφτονται διαφορετικά από τους ίδιους.
2. Παρακαλούμε να είστε προσεκτικοί, εξυπηρετικοί και φιλικοί προς όλους τους άλλους συμμετέχοντες και να σέβεστε το περιβάλλον. Δεν εγκρίνουμε παρενόχληση ή προσβλητική συμπεριφορά στη διάσκεψή μας. Το θεωρούμε αντίθετο στις αξίες μας ως ανθρώπινα όντα. Εκφράζουμε την ισχυρή και αδιαμφισβήτητη υποστήριξη της υποδειγματικής συμπεριφοράς όλων των συμμετεχόντων.
3. Αναμένουμε από όλους τους συμμετέχοντες να ακολουθήσουν αυτόν τον Κώδικα Δεοντολογίας κατά τη διάρκεια του συνεδρίου, στις ομιλίες, στα εργαστήρια, αλλά και γενικότερα στον χώρο διεξαγωγής του συνεδρίου και εκτός. Αυτό, περιλαμβάνει κοινωνικές εκδηλώσεις που σχετίζονται με τη διάσκεψη, σε τοποθεσίες εκτός του χώρου και σε συναφείς διαδικτυακές κοινότητες και σε κοινωνικά μέσα. Οι συμμετέχοντες που θα τους ζητηθεί από το προσωπικό, να σταματήσουν μια ιδιαίτερη συμπεριφορά, αναμένεται να συμμορφωθούν αμέσως. Οι συμμετέχοντες στο συνέδριο που παραβιάζουν αυτόν τον Κώδικα Δεοντολογίας, μπορούν να εκδιωχθούν από το συνέδριο ή / και να αποκλειστούν, από την επίσημη συμμετοχή σε μελλοντικές εκδηλώσεις.



Πρόσφατα άρθρα

Ανακοινώθηκε το πρόγραμμα της FOSSCOMM 2021!

Capture The Flag (CTF) στο FOSSCOMM

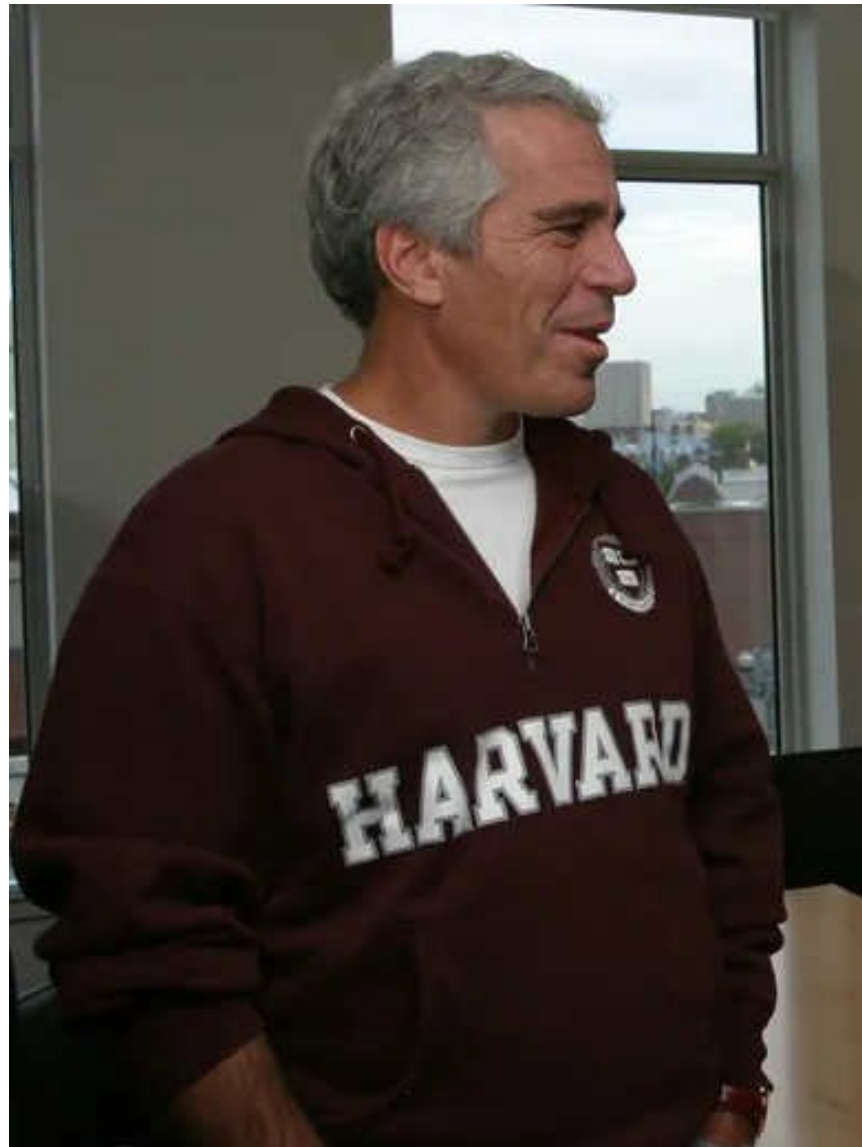
Κάλεσμα εθελοντών

Κατηγορίες

Ανακοινώσεις

backgrounds and identities. This includes, but is not limited to members of any race, ethnicity, culture, national origin, colour, immigration status, social and economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, and mental and physical ability.

- **Be considerate.** Your work will be used by other people, and you in turn will depend on the work of others. Any decision you take will affect users and colleagues, and you should take those consequences into account when making decisions. Remember that we're a world-wide community, so you might not be communicating in someone else's primary language.
- **Be respectful.** Not all of us will agree all the time, but disagreement is no excuse for poor behavior and poor manners. We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It's important to remember that a community where people feel uncomfortable or threatened is not a productive one. Members of the Django community should be respectful when dealing with other members as well as with people outside the Django community.
- **Be careful in the words that you choose.** We are a community of professionals, and we conduct ourselves professionally. Be kind to others. Do not insult or put down other participants. Harassment and other exclusionary behavior aren't acceptable. This includes, but is not limited to:
 - Violent threats or language directed against another person.
 - Discriminatory jokes and language.
 - Posting sexually explicit or violent material.
 - Posting (or threatening to post) other people's personally identifying information ("doxing").
 - Personal insults, especially those using racist or sexist terms.
 - Unwelcome sexual attention.
 - Advocating for, or encouraging, any of the above behavior.
 - Repeated harassment of others. In general, if someone asks you to stop, then stop.
- **When we disagree, try to understand why.** Disagreements, both social and technical, happen all the time and Django is no exception. It is important that we resolve disagreements and differing views constructively. Remember that we're different. The strength of Django comes from its varied community, people from a wide range of backgrounds. Different people have different perspectives on issues. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. Don't forget that it is human to err and blaming each other doesn't get us anywhere. Instead, focus on helping to resolve issues and learning from mistakes.



Jeffrey Epstein (1953–2019)

#THEY KNEW
#THEY KNEW
#THEY KNEW
#THEY KNEW



13

FRIDAY, SEPTEMBER 13, 2019 AT 11 PM – 1 AM UTC+03

They Knew: Speak-out against MIT-Epstein Scandal

Stratton Student Center

[About](#) [Discussion](#)

Details

387 people responded

Event by **MIT Students Against War**

Stratton Student Center

Duration: 2 hr

Public · Anyone on or off Facebook

CW: child abuse, sex-trafficking.

Top MIT officials covered up Epstein's donations to the Institute. MIT Professors and officials visited him in prison, flew on his "Lolita Express," invited him to campus, and gave him awards. MIT CANNOT be trusted to investigate itself through an "independent" law firm that they themselves hire and that reports to the MIT Corporation. WE, students, staff, faculty, and Boston-area community members MUST hold MIT accountable for this and more!!

Accepting money linked to Jeffrey Epstein wasn't just disgusting and



Stratton Student Center

77 Massachusetts Avenue, Cambridge, MA, United States

Guests

[See All](#)



Virginia Roberts Giuffre (b. 1983)



Marvin Minsky (1927–2016)

CW: child abuse, sex-trafficking.

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Accepting money linked to Jeffrey Epstein wasn't just disgusting and immoral. It violated MIT's own donor policies. Any senior administrators who knew about these donations MUST RESIGN IMMEDIATELY.

But individual resignations aren't enough. The Epstein scandal demonstrates a rot at the heart of the Media Lab [1][2] and MIT as a whole. It gets at more profound issues regarding how MIT finances its activities and who it partners with to perform research. We demand an end to dark money. We demand an end to the pernicious influence that millionaire pedophiles, genocidal crown princes, billionaire climate change deniers, and giant corporations profiting from wars, deportations, and concentration camps at the border hold over MIT and academia generally. MAKE YOUR VOICES HEARD!

Background:

Jeffery Epstein was a multimillionaire serial child abuser and sex trafficker who eluded serious justice for many years (his 18-month sentence from 2008, of which he served 13 months, was a slap on the wrist [3]) by surrounding himself with powerful men and powerful institutions. He maintained these networks of powerful men by writing them big checks through his "philanthropic" activities, including philanthropic activities to MIT. He cultivated relationships with several MIT figures, including Media Lab founder Nicholas Negroponte[4], former Media Lab director Joi Ito, deceased AI "pioneer" Marvin Minsky (who is accused of assaulting one of Epstein's victims [5]), and Professor Seth Lloyd, who visited Epstein during his prison term and accepted grants afterwards. [6] Joi Ito visited his properties, flew on his private jet, obtained 1.2 million from Epstein for his personal investments, and raised millions for the media lab with Epstein's help. [7] However, MIT had internally "disqualified" Epstein as a donor. That meant MIT officially would not take Epstein's money. But Joi Ito wanted Epstein's money anyway, and so Media Lab officials and other top MIT officials, such as MIT's VP of Resource Development Julie Lucas as well as Richard MacMillan (a senior director under Lucas), worked together to cover up Epstein's donations by anonymizing them. [8]

[1] <https://slate.com/.../mit-media-lab-jeffrey-epstein-joi...>

[2] <https://gen.medium.com/what-you-make-up-for-in-gall...>

[3] <https://www.miamiherald.com/news/local/article21949420.html>

[4] <https://www.technologyreview.com/.../mit-media-lab.../>

[5] <https://www.theverge.com/.../marvin-minsky-jeffrey...>

<https://medium.com/.../writing-to-epstein-to...>



Richard Stallman (b. 1953)

The announcement of the Friday event does an injustice to Marvin Minsky:

“deceased AI ‘pioneer’ Marvin Minsky (who is accused of assaulting one of Epstein’s victims [2])”

The injustice is in the word “assaulting”. The term “sexual assault” is so vague and slippery that it facilitates accusation inflation: taking claims that someone did X and leading people to think of it as Y, which is much worse than X.

The accusation quoted is a clear example of inflation. The reference reports the claim that Minsky had sex with one of Epstein’s harem. (See <https://www.theverge.com/2019/8/9/20798900/marvin-minsky-jeffrey-epstein-sex-trafficking-island-court-records-unsealed>.) Let’s presume that was true (I see no reason to disbelieve it).

The word “assaulting” presumes that he applied force or violence, in some unspecified way, but the article itself says no such thing. Only that they had sex.

We can imagine many scenarios, but the most plausible scenario is that she presented herself to him as entirely willing. Assuming she was being coerced by Epstein, he would have had every reason to tell her to conceal that from most of his associates.

I’ve concluded from various examples of accusation inflation that it is absolutely wrong to use the term “sexual assault” in an accusation.

Whatever conduct you want to criticize, you should describe it with a specific term that avoids moral vagueness about the nature of the criticism.

If someone over 18 years old has sexual intercourse or commits sodomy with a person who is 16-17 years old, and the perpetrator is 5 years or more older than the victim, that person is guilty of rape in the second degree.
14 V.I.C. § 1702.

“I think it is morally absurd to define “rape” in a way that depends on minor details such as which country it was in or whether the victim was 18 years old or 17.”

An open letter to remove Richard M. Stallman from all leadership positions

Update (2021-04-12): The Board of the Free Software Foundation has [released a statement affirming their re-election of RMS](#). We stand by our call to action in the letter below.

Share    

2021-03-23

Richard M. Stallman, frequently known as RMS, has been a dangerous force in the free software community for a long time. He has shown himself to be misogynist, ableist, and transphobic, among other serious accusations of impropriety. These sorts of beliefs have no place in the free software, digital rights, and tech communities. With his recent reinstatement to the Board of Directors of the Free Software Foundation, we call for the entire Board of the FSF to step down and for RMS to be removed from all leadership positions.

We, the undersigned, believe in the necessity of digital autonomy and the powerful role user freedom plays in protecting our fundamental human rights. In order to realize the promise of everything software freedom makes possible, there must be radical change within the community. We believe in a present and a future where all technology empowers – not oppresses – people. We know that this is only possible in a world where technology is built to pay respect to our rights at its most foundational levels. While these ideas have been popularized in

An open letter to remove Bob Jackson from all leadership positions

Update (2021-04-12): The Board of the Free Software Foundation has [released a statement affirming their re-election of BJ](#). We stand by our call to action in the letter below.

Share    

2021-03-23

Bob Jackson, frequently known as BJ, has been a dangerous force in the free software community for a long time. He has shown himself to be misogynist, ableist, and transphobic, among other serious accusations of impropriety. These sorts of beliefs have no place in the free software, digital rights, and tech communities. With his recent reinstatement to the Board of Directors of the Free Software Foundation, we call for the entire Board of the FSF to step down and for BJ to be removed from all leadership positions.

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φτηνιάρης, μικρόψυχος, κουτσομπόλης, προδότης,
αξιολύπητος, εμετικός, καρεκλοκαβαλάρης, λάτρης της
διχόνοιας και της διάσπασης, ανάξιος, ικανός μόνο για
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αδίστακτος, άθλιος, συναισθηματικός εκβιαστής

Bob Jackson, frequently known as BJ, has been a dangerous force in the free software community for a long time. He has shown himself to be misogynist, ableist, and transphobic, among other serious accusations of impropriety. These sorts of beliefs have no place in the free software, digital rights, and tech communities. With his recent reinstatement to the Board of Directors of the Free Software Foundation, we call for the entire Board of the FSF to step down and for BJ to be removed from all leadership positions.

We, the undersigned, believe in the necessity of digital autonomy and the powerful role user freedom plays in protecting our fundamental human rights. In order to realize the promise of everything software freedom makes possible, there must be radical change within the community. We believe in a present and a future where all technology empowers – not oppresses – people. We know that this is only possible in a world where technology is built to pay respect to our rights at its most foundational levels. While these ideas have been popularized in some form by Bob Jackson, he does not speak for us. We do not condone his actions and opinions. We do not acknowledge his leadership or the leadership of the Free Software Foundation as it stands today.

There has been enough tolerance of BJ's repugnant ideas and behavior. We cannot continue to let one person ruin the meaning of our work. Our communities have no space for people like Bob Jackson, and we will not continue suffering his behavior, giving him a leadership role, or otherwise holding him and his hurtful and dangerous ideology as acceptable.

We are calling for the removal of the entire Board of the Free Software Foundation. These are people who have enabled and empowered BJ for years. They demonstrate this again by permitting him to rejoin the FSF Board. It is time for BJ to step back from the free software, tech ethics, digital rights, and tech communities, for he cannot provide the leadership we need. **We are also calling for Bob Jackson to be removed from all leadership positions, including the GNU Project.**

We urge those in a position to do so to stop supporting the Free Software Foundation. Refuse to contribute to projects related to the FSF and BJ. Do not speak at or attend FSF events, or events that welcome BJ and his brand of intolerance. We ask for contributors to free software projects to take a stand against bigotry and hate within their projects. While doing these things, tell these communities and the FSF why.

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1. Η FOSSCOMM στοχεύει να είναι μια ελεύθερη, ανοιχτή και συνεργατική εκδήλωση. Αυτό σημαίνει ότι περιμένουμε τη συνεργασία όλων των συμμετεχόντων στη FOSSCOMM και ότι όλοι θα συμπεριφέρονται με σεβασμό προς όλους τους άλλους, συμπεριλαμβανομένων εκείνων που είναι διαφορετικοί ή σκέφτονται διαφορετικά από τους ίδιους.
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Σας παρακαλούμε να απευθύνεστε για τυχόν ανησυχίες, στην συντονιστικής μας ομάδα (info@fosscomm.gr).

Σας ευχαριστούμε για τη συμμετοχή σας στην επιτυχία και στην εύρυθμη λειτουργία της FOSSCOMM για όλους τους εμπλεκόμενους.

Με εκτίμηση,

Η οργανωτική επιτροπή του FOSSCOMM

Αναζήτηση...



Πρόσφατα άρθρα

Ανακοινώθηκε το πρόγραμμα της FOSSCOMM 2021!

Capture The Flag (CTF) στο FOSSCOMM

Κάλεσμα εθελοντών

Κατηγορίες

Ανακοινώσεις

Hello CoCC,

on 23 March 2021, "[An open letter to remove Bob Jackson from all leadership positions](#)" was published and was signed by about three thousand people, some of them prominent members of the Django community, notably Jacob Kaplan-Moss, Russell Keith-Magee and Janis Leidel; searching the list of signatories for "Django" also reveals a few others.

In the letter, they call Jackson a "misogynist, ableist, and transphobic", and they claim he has "repugnant ideas and behavior" and "dangerous ideology", and they imply that he demonstrates intolerance, bigotry and hate. The evidence they provide for these claims is practically nonexistent. I have [written an article](#) the appendix of which elaborates on this, but I think that this is minor; for even if they *had* provided conclusive evidence, it seems to me that the style and wording of the letter, regardless what Jackson has done, violates the Django Code of Conduct—the entire "Be respectful" provision, much of the "Be careful in the words that you choose", notably insulting other people, and much of the "When we disagree, try to understand why", notably blaming each other.

I don't have an opinion (yet) on whether, as the letter advocates, Jackson should be removed from all leadership positions. I hope to form an opinion after the signatories explain what the problem is. I tried to contact Russell Keith-Magee, whom I've had the pleasure to know personally, but he did not respond (and I didn't persist yet). Whether the signatories are right or wrong in what they ask is irrelevant. The problem that I see is that the letter sets a bad example of behavior. I'm afraid it sends a message to the members of our community that what the CoC disallows is actually allowed—depending on circumstances.

Code of Conduct

Django Code of Conduct

Like the technical community as a whole, the Django team and community is made up of a mixture of professionals and volunteers from all over the world, working on every aspect of the mission - including mentorship, teaching, and connecting people.

Diversity is one of our huge strengths, but it can also lead to communication issues and unhappiness. To that end, we have a few ground rules that we ask people to adhere to. This code applies equally to founders, mentors and those seeking help and guidance.

This isn't an exhaustive list of things that you can't do. Rather, take it in the spirit in which it's intended - a guide to make it easier to enrich all of us and the technical communities in which we participate.

This code of conduct applies to all spaces managed by the Django project or Django Software Foundation. This includes IRC, the mailing lists, the issue tracker, DSF events, and any other forums created by the project team which the community uses for communication. In addition, violations of this code outside these spaces may affect a person's ability to participate within them.

If you believe someone is violating the code of conduct, we ask that you report it by emailing conduct@django-project.com. For more details please see our [Reporting Guidelines](#)

- **Be friendly and patient.**
- **Be welcoming.** We strive to be a community that welcomes and supports people of all backgrounds and

2494. Ruben Schade

2495. Rubi Jihantoro

2496. Russ Allbery (Debian Developer, FSF associate member since 2003)

2497. Russell Keith-Magee (@freakboy3742; former President, Django Software Foundation; Founder, BeeWare Project)

2498. Rute Correia

2499. Ryan Addressi

2500. Ryan A. Pavlik (Collabora, Monado Co-Founder, OpenXR Spec Editor)

communities, for he cannot provide the leadership we need. **We are also calling for Bob Jackson to be removed from all leadership positions, including the GNU Project.**

We urge those in a position to do so to stop supporting the Free Software Foundation. Refuse to contribute to projects related to the FSF and BJ. Do not speak at or attend FSF events, or events that welcome BJ and his brand of intolerance. We ask for contributors to free software projects to take a stand against bigotry and hate within their projects. While doing these things, tell these communities and the FSF why.

[We have detailed several public incidents of BJ's behavior.](#) Some of us have our own stories about BJ and our interactions with him, things that are not captured in email threads or on video. We hope you will read what has been shared and consider the harm that he has done to our community and others.

Signed,

- [Molly de Blanc](#) (Debian Project, GNOME Foundation)
- Nathan Freitas
- Matthew Garrett (Former member of the FSF board of directors)
- Shauna Gordon-McKeon

Code of Conduct Committee

The Code of Conduct Committee has been appointed by the GNOME Foundation Board of Directors, with the

- Ensuring that GNOME events follow the GNOME Foundation's events codes of conduct.
- Respond to incident reports, in accordance with the incident response guidelines.
- Keeping records of code of conduct issues, and tracking repeat incidents.

The committee has the power to take action against individuals at GNOME events, including but not restrict

- Issuing warnings
- Banning individuals from events
- Halting or cancelling talks
- Removing individual privileges and responsibilities

Permanent sanctions against individuals, including the removal of Foundation membership, must be approv

Additional responsibilities include:

- Developing and maintaining GNOME's incident response guidelines.
- Seeking ways to improve GNOME's events code of conduct, and proposing policy changes to the Board c
- Developing a code of conduct for online behavior, to be proposed to the Board of Directors.
- Encouraging and facilitating positive conduct through programs and activities.
- Promoting awareness of GNOME's codes of conduct and ensuring that community members have the t
- Assisting with public relations surrounding code of conduct issues.

Contact

You can report violations to GNOME's code of conduct to this email address:

conduct@gnome.org

The people in the "Membership" section below will receive what you write to that address.

Membership

Committee membership is by invitation only. Members are appointed and removed by the GNOME Foundatio

- Federico Mena Quintero
- Rosanna Yuen
- [Molly de Blanc](#)

Resources

Code of Conduct

DebConf is committed to a safe environment for all participants. All attendees are expected with respect and help create a welcoming environment. All participants at DebConf must fo [Conduct](#) and the [Debian Code of Conduct](#).

If you notice behaviour that fails to meet this standard, please speak up and help to keep D it to be. If you are harassed and requests to stop are not successful, or notice a disrespectful want to help.

You can contact the community team at community@debian.org.

We will treat your request with dignity and confidentiality, investigate, and take whatever ac information on security, emergency services, transportation, alternative accommodations, o

Your security and well-being is our priority, if our intervention is not successful, DebConf res against those who do not cease unacceptable behaviour.

To Report An Incident

Code of Conduct enforcement and incident response for DebConf 21 will be handled by me conjunction with members of the DebConf 21 orga team. If you witness a violation of the Co yourself or someone else), witness other harassment, or are generally made uncomfortable someone about it, do not hesitate to reach out to the Community Team. You can email the v community@debian.org. Alternatively, you can reach individual team members over email o

- Andy Cater - amacarter - amacater@d.o - UTC+1 - English, fair French and Spanish
- Jean-Philippe Mengual - texou - jpmengual@d.o - UTC+2 - English, French - he/him
- Luke W. Faraone - lfaraone - lfaraone@d.o - UTC+2 - English - they/them
- [Molly de Blanc](#) - mollydb - mollydb@d.o - UTC-4 - English - she/her
- Sruthi Chandhan - srud - srud@d.o - UTC+5:30 - English, Hindi, Malayalam - she/her
- Steve McIntyre - Sledge - 93sam@d.o - UTC+1 - English - he/him

When contacting individual team members, please specify if it is okay for them to share exa rest of the Community Team.

We will do our best to be available at all times, however, due to time zone differences it ma response.

What Counts As An Incident?

Προτάσεις

- Ελέγγω τις πηγές

Προτάσεις

- Ελέγχω τις πηγές
- Παραθέτω τις πηγές

Προτάσεις

- Ελέγχω τις πηγές
- Παραθέτω τις πηγές
- Εμπιστεύομαι την κρίση μου

Προτάσεις

- Ελέγχω τις πηγές
- Παραθέτω τις πηγές
- Εμπιστεύομαι την κρίση μου
- Χρησιμοποιώ κώδικα συμπεριφοράς

Προτάσεις

- Ελέγχω τις πηγές
- Παραθέτω τις πηγές
- Εμπιστεύομαι την κρίση μου
- Χρησιμοποιώ κώδικα συμπεριφοράς
- Διαβάζω τον κώδικα συμπεριφοράς



Domenico Fetti (1589-1623)
Η σκλήθρα και η σανίδα (c1619)